

## INTERNSHIP HIGHLIGHTS

AT

LEGEND FINANCIAL ADVISORS, INC.®

### **Internship Types:**

Finance (Focusing on Investment Management and Financial Planning)  
Human Resources  
Marketing/Communications  
Accounting  
Audio/Video Production  
Business Administration  
Information Technology

### **Compensation:**

Interns are paid hourly plus are eligible three bonus programs as well as periodic merit raises.

### **Internship Benefits:**

Interns are invited to attend all company social functions, which may include:

- Bowling
- Miniature Golf Outing
- Movie Day
- Laser Tag Outing
- Luncheon Cookouts in the Summer
- Holiday Brunch
- Holiday and other Staff Luncheons throughout the year
- Summer Picnic and Other Functions
- Board Game Event

Interns can also participate in other Legend benefit programs such as the:

- Flu Shot Program
- Free Parking
- Free Soft Drinks and Snacks
- 401(k) Retirement Plan (when eligible)
- Notary Services
- Free Pizza on Saturdays

### **Academic Credit:**

An internship can be structured to earn academic credits or not depending upon the intern's desires.

### **Training:**

Interns typically receive approximately 150 hours of training annually. This is accomplished via a variety of methods including watching internal video recordings, Webcasts, seminars, internal classes, computerized training and individual instruction.

### **Time Commitment:**

We hire students who are available to work year-round.

Interns must work a minimum of 250 hours (approximately 17 hours per week) during the Fall and Spring semesters, which includes 45 hours on Saturdays.

Interns are required to work 40 hours per week during the Summer months (May through August).

We offer flexible scheduling to fit around student class schedules.

### **Eligibility:**

Freshmen

Sophomores

Juniors

First Year Graduate School Students

### **About Legend Financial Advisors, Inc.<sup>®</sup>**

Legend has won a number of awards for its innovative business practices and its employee friendly work environment including:

Selected for *The Pittsburgh Business Times* "Best Places to Work in Western Pennsylvania" for 2005, 2006, 2007, 2008, 2009 and 2011.

An award finalist for the "People Do Matter" awards for 2009, 2010 and 2011.

Listed in *Inc.* magazine's Inc. 5000 List of the fastest-growing private companies in America for 2010 and 2011.

*The Pittsburgh Business Times* selected Legend for its annual "Pittsburgh 100" List, ranking the area's fastest-growing, privately held companies for three consecutive years.

Lou Stanasolovich won *Fortune Small Business* magazine's and Winning Work Places "Best Bosses" award in 2004 for the firm's people practices.

*Smart Business Pittsburgh* selected Lou Stanasolovich as a "Pacesetter" for three consecutive years. This award, in part, recognizes Legend's innovative internship program and its positive impact on the company and the Pittsburgh region.